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UAA College of Health  
UNIVERSITY of ALASKA ANCHORAGE

**AMAZING STORIES**  
BEING WRITTEN EVERY DAY.

## Vision

Leading Alaska toward a healthier tomorrow.

## Mission

Advancing the health and well-being of Alaska's people and communities.



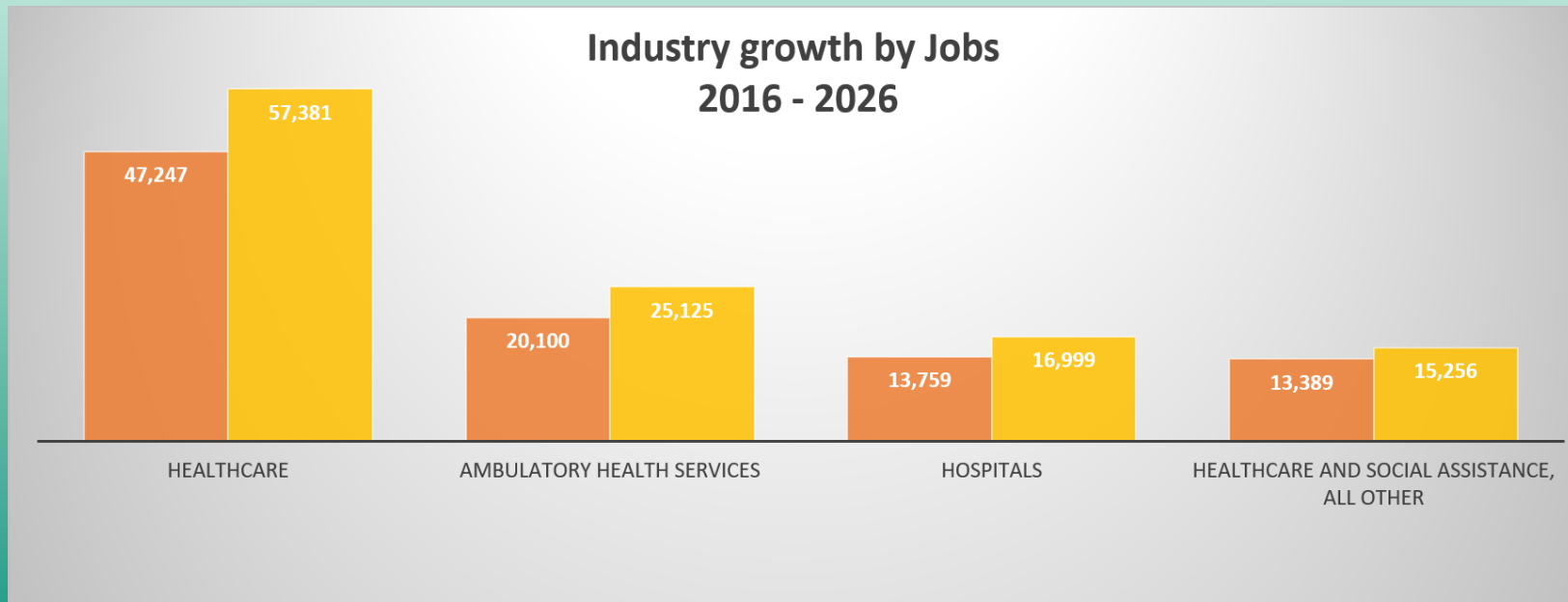
Surgical Tech students, Fall 2018



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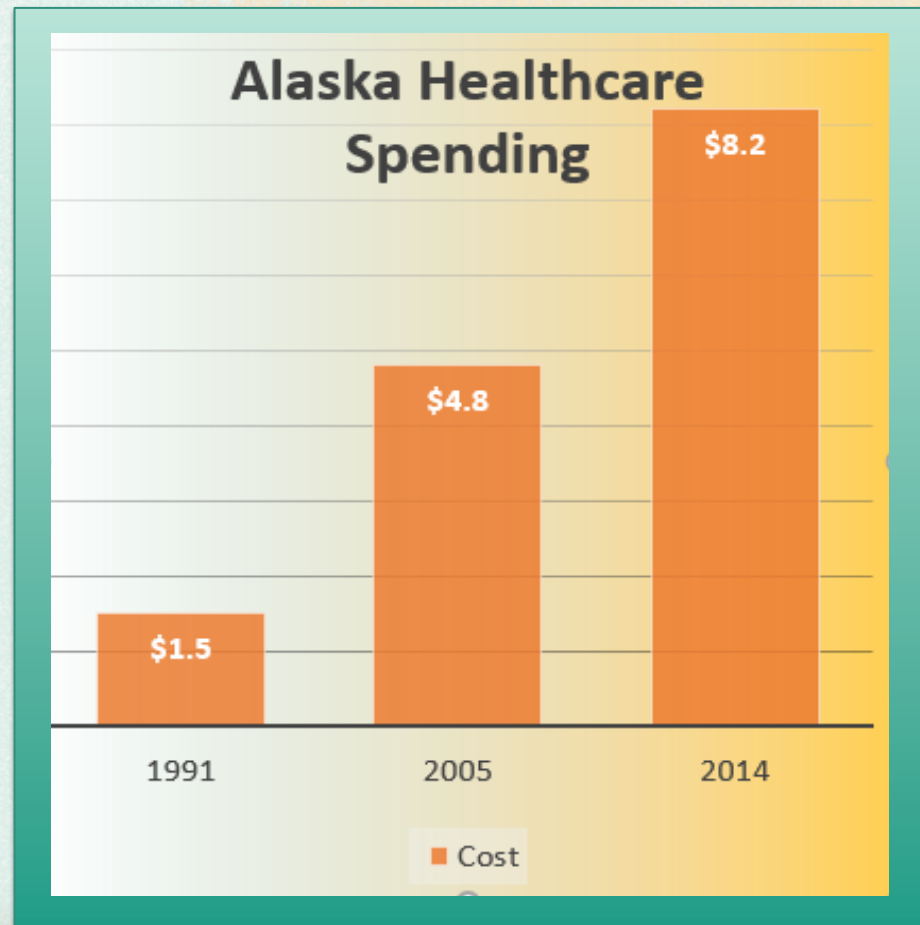
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# Healthcare Growth in Alaska

Source: Trends, Oct 2018, p. 6

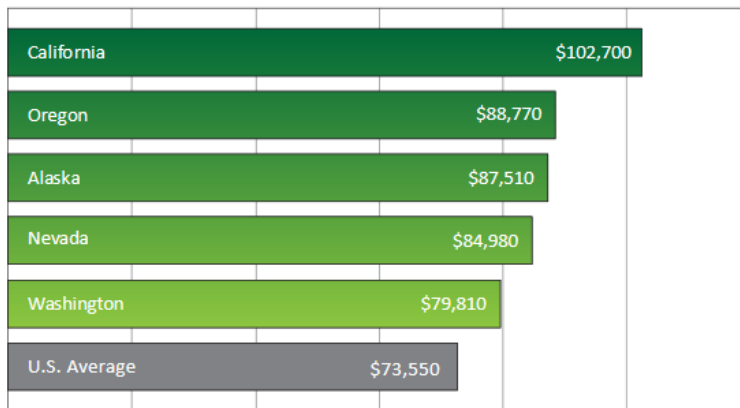
# Rising Healthcare Costs for Alaskans



Source: ISER, Sept. 2018

### Western States Pay High Nursing Wages

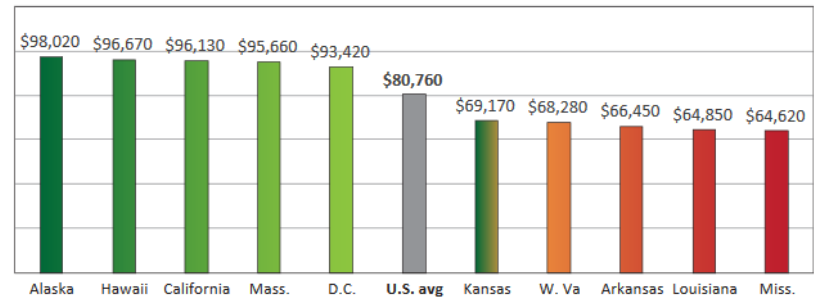
REGISTERED NURSES, AVERAGE, MAY 2017



Source: U.S. Bureau of Labor Statistics and Alaska Department of Labor and Workforce Development, Research and Analysis Section: Occupational Employment Statistics

### Overall Highest and Lowest Paying States

AVERAGE ANNUAL WAGES FOR HEALTH CARE OCCUPATIONS, MAY 2017



Source: U.S. Bureau of Labor Statistics and Alaska Department of Labor and Workforce Development, Research and Analysis Section: Occupational Employment Statistics

# Rising Healthcare Costs

Source: Trends, Dec. 2018

## The Cost of not “Growing our Own”

- West Coast hospital turnover is up. 6% to 16.5% in 2018
  - 2018, the turnover rate for bedside RNs rose over 2% to 16.8%.
  - RNs working in Women’s Health, Surgical Services and Pediatrics recorded the lowest turnover rate
  - RNs working in Emergency Care, Step Down and Med/Surg experienced the highest.
  - Certified Nursing Assistant (CNA) turnover exceeded all other surveyed positions at 27.7%.



Source: Nursing Solutions, Inc



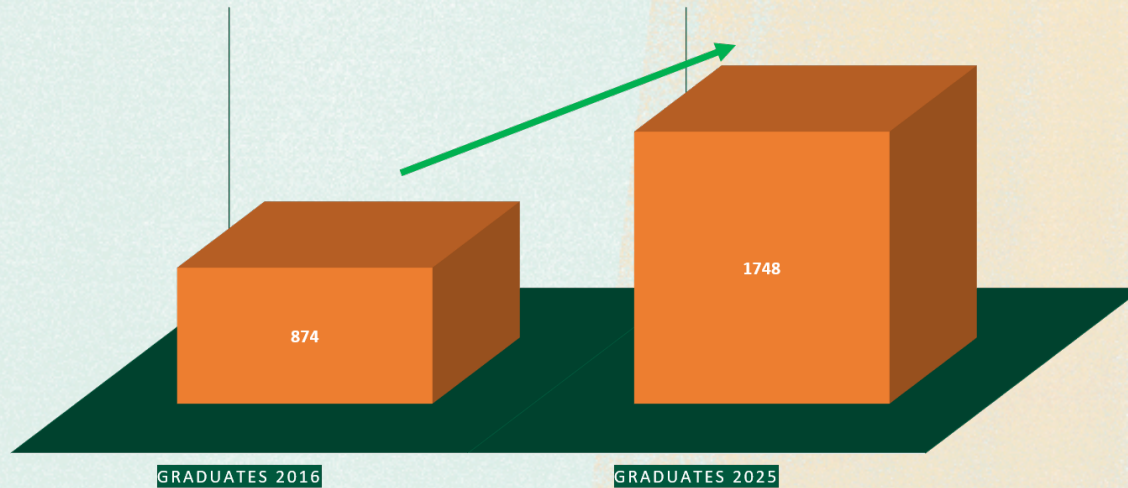
## Bottom line

The study found that for every 20 travel RNs eliminated, a hospital can save, on average, \$1.4 million.

Source: Nursing Solutions, Inc.

### GRADUATES BY 2025

Expected shortage



# Healthcare Growth in Alaska

# Reorganization & Expansion

## 2017

- Merged
  - HPER
  - Dietetics & Nutrition
  - ACRH/HW
  - PTA
- Focus on industry partner feedback

## 2018

- Department/Unit/School streamlining
- Refining internal processes for efficiency
- Essential services for growth
- Simulation capability growth
- Industry partner growth

## 2019

- ~5% target enrollment growth College-wide
- Changes for Student Success
- Partnership expansions
- New programs in Mat-Su and Eagle River
- New Kinesiology program

## Statewide Cooperation

“The collaboration between UAA and UAS has helped the program development move forward and UAA’s willingness to work with UAS has been refreshing.”

- Karen Carey, UAS Provost



## Student Success



### Advising

- Refined processes
- Seawolf Tracks
- First-year Advising



### Academic Pathways

- Overview of programs
- Exploration of Majors
- Implementation 2019



### *HLTH A151: Breaking Trail on Your Health and Human Services Career*

- Introduction to interprofessional and multi-sectional teams
- Use the social determinates of health model as a framework
- Exploration of career options in Healthcare Industry

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